

JOB DESCRIPTION

DIRECTOR OF OPERATIONS



The **Director of Operations** will be responsible for all aspects of H₂O Midstream's field operations involving produced water gathering pipelines, disposal wells, pumps, recycling and storage. This position supervises 10-15 direct reports involved with maintenance, operations, I&E, logistics and measurement. Role is to create and maintain an efficient and pleasant work environment, ensuring high levels of organizational effectiveness, communication, safety and environmental compliance.

This position requires an individual with an adequate understanding of the job function. Work is performed independently and under limited supervision. Provides solutions to a variety of operating problems of moderate scope and complexity. Frequently applies operations and technical standards, principles, theories, concepts and techniques.

Essential Duties & Responsibilities:

- Schedule training and workforce development opportunities
- Coach all employees as to performance in all areas
- Ensure a safe work environment for all employees and contractors
- Report all safety and environmental incidents as appropriate both internally and externally
- Knowledge of safety and PSM (Process Safety Management)
- Basic knowledge of environmental compliance
- Organize field operations and procedures
- Basic mechanical experience with rotating equipment such as pumps
- Manage contract and price negotiations with vendors and service providers
- Track cost and manage operating expense to budget
- Maintain equipment inventory
- Maintain all equipment per the prescribed PM (preventive maintenance) programs and develop new PM programs as needed
- Work closely with Logistics team to ensure all customer deliveries/receipts are satisfactorily met
- Day-to-day responsibility of operations including all operations tasks
- Ability to identify, attract and retain a talented and motivated team in a positive manner
- Proven experience as a field operations manager or supervisor

Minimum Education & Experience:

- Bachelor's degree preferred
- Ten years of Midstream or Upstream Oil & Gas experience

Knowledge, Skills, Abilities:

- Demonstrated understanding of pipeline hydraulics
- Knowledge of pipeline fundamentals
- Pays attention to detail and is able to diagnose problems with system operations
- Experience with SCADA systems
- Demonstrate commitment to compliance with applicable laws and regulations, company's ethics code of conduct, and other company policies and procedures
- Respect and follow safety policies and regulations; ability to scan the environment for objects or people who may pose a safety risk; encourage others to utilize safe and healthy work practices

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- Ability to distill data into concise and easily understood concepts and recommendations
- Analytical skills and experience; ability to solve a range of straightforward problems; analyzes possible solutions using standard procedures
- Ability to apply principles of logical thinking to define problems, collect data, establish facts and draw conclusions
- Excellent time management skills and ability to multi-task and prioritize work
- Strong communication skills with the ability to collaborate at all levels of the organization as well as to customers
- Excellent written communication skills including concise reports and proposals
- Strong organizational and planning skills in a fast-paced environment
- A creative mind with an ability to suggest improvements
- Ability to author operational reports as it relates to maintenance projects and present summaries to the broader organization
- Ability to effectively handle pressures and demands of deadlines and competing priorities
- Ability to handle confidential information and material with the highest degree of professional responsibility
- Strong skills in Microsoft Office applications: Word, Excel, PowerPoint
- Ability to develop network of contacts and partners
- Ability to discern data inaccuracies through operational experience and knowledge

Percent of Travel: 5% (potential travel for training and to Houston headquarters for meetings)

Company Vehicle: Issued company vehicle and will be “on call” duty for 24/7 operations

Exempt: Salaried position plus bonus

Office Location: Big Spring, Texas

Reports to: Senior Vice President, Operations

Send resumes to: careers@h2omidstream.com

H₂O Midstream has a diverse, customer-focused, high performing team committed to creating and maintaining an inclusive environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or any other basis protected under applicable discrimination law.