

## JOB DESCRIPTION

# DIRECTOR, HSE&R



The Director of Health, Safety, Environmental, & Regulatory (HSE&R) is responsible for creating and implementing the safety and regulatory strategy and policies of the company and directing the department activities. The chosen candidate will lead the HSE&R program for the company and report key performance indicators (KPIs) to the Senior Leadership Team.

Manage the HSE&R function to ensure that H2O Midstream's core values are maintained. Performs all essential functions and responsibilities consistent with the Company's core values and in alignment with the Company's mission. Provides leadership and direction to ensure the effective implementation and consistent compliance with organizations standards, practices, policies and expectations.

### **A successful candidate will demonstrate characteristics that support the following:**

- Safety Awareness
- Work Ethic
- Technical Skill
- Customer Focus
- Open Communication
- H2O Midstream Core Values

### **Essential Duties & Responsibilities**

- Foster the safety culture established within the organization
- Ensure company compliance with all applicable federal, state, and local occupational safety and environmental laws and regulations
- Conduct regularly scheduled safety meetings, coordinate required safety training, and track and report training and other KPIs
- In depth knowledge of OSHA, TCEQ, TRRC, and other regulatory agencies requirements
- Maintain all environmental obligations; air permits, SPCC, Tier II, and environmental assessments
- Maintain all TRRC obligations; H-10, P-18, and other requirements
- Define and maintain organizational goals and objectives
- Maintain relationships with employees, customers, and contractors
- Vet and evaluate contractors to ensure performance metrics align with established benchmarks
- Knowledge of ISNetworld customer compliance, Veriforce contractor management, and third-party customer drug screening audit compliance
- Manage the technology platform, iScout, to conduct and track online training

### **Minimum Education & Experience**

- Bachelor's degree required
- Minimum of ten years of experience in HSE&R within the oil & gas industry, water knowledge preferred
- Knowledge of iScout HS&E platform preferred

### **Knowledge, Skills & Abilities**

- Ability to work in a fast-paced environment
- Excellent time management and organizational skills
- Demonstrate the company core values
- Excellent communication skills (both written and verbal) including the ability to discuss safety and environmental issues with people from diverse backgrounds, and diverse settings

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**Percent of Travel:** 25-50%

**Location:** Houston, Midland or Big Spring, TX

**Reports to:** Chief Operating Officer

**Send resumes to:** [careers@h2omidstream.com](mailto:careers@h2omidstream.com)

H<sub>2</sub>O Midstream is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity and expression, national origin, age, marital status, disability, veteran status, genetic information or any other basis protected under applicable discrimination law.

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