

## JOB DESCRIPTION

# DIRECTOR, HSE&R



The Director of Health, Safety, Environmental, & Regulatory (HSE&R) is responsible for creating and implementing the safety and regulatory strategy and policy for the company and directing the department activities. The chosen candidate will lead the HSE&R program for the company and report key performance indicators (KPIs) to the Senior Leadership Team.

Manage the HSE&R resources to ensure H<sub>2</sub>O Midstream core values are maintained. Perform all essential functions and responsibilities consistent with core values and in alignment with the company's mission. Provide leadership and direction to ensure the effective implementation and consistent compliance with organizations standards, practices, and expectations.

### **A successful candidate will demonstrate characteristics that support the following:**

- Safety Awareness
- Work Ethic
- Technical Skill
- Customer Focus
- Open Communication
- H<sub>2</sub>O Midstream Core Values

### **Essential Duties & Responsibilities**

- Foster the safety culture established within the organization
- Ensure company compliance with all applicable federal, state, and local occupational safety and environmental laws and regulations
- Conduct regularly scheduled safety meetings, coordinate required safety training, and track and report training and other KPIs
- In depth knowledge of OSHA, TCEQ, TRRC, and other regulatory agencies requirements
- Maintain all environmental obligations; air permits, SPCC, Tier II, and environmental assessments
- Maintain all TRRC obligations; H-10, P-18, and other requirements
- Define and maintain organizational goals and objectives
- Maintain relationships with employees, customers, and contractors
- Vet and evaluate contractors to ensure performance metrics align with established benchmarks
- Knowledge of ISNetwork customer compliance, Veriforce contractor management, and third-party customer drug screening audit compliance
- Manage the technology platform, iScout, to conduct and track online training

### **Minimum Education & Experience**

- Bachelor's degree preferred
- Minimum of ten years of experience in HSE&R within the oil & gas industry, water knowledge preferred
- Knowledge of iScout HS&E platform preferred

### **Knowledge, Skills & Abilities**

- Ability to work in a fast-paced environment
- Excellent time management and organizational skills
- Demonstrate the company core values
- Excellent communication skills (both written and verbal) including the ability to discuss safety and environmental issues with people from diverse backgrounds, and diverse settings

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**Percent of Travel:** 25-50%

**Location:** Houston, Midland or Big Spring, TX

**Reports to:** Chief Operating Officer

**Send resumes to:** [careers@h2omidstream.com](mailto:careers@h2omidstream.com)

**Timing:** Candidates will be screened in December 2020 and interviews will begin in early January 2021

H<sub>2</sub>O Midstream is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity and expression, national origin, age, marital status, disability, veteran status, genetic information or any other basis protected under applicable discrimination law.